



Pleanáil agus Faisnéis Straitéiseach d'Fhórsa
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Deputy Dara Calleary

Dáil Éireann

Leinster House

Dublin 2

PQ 2989/21: To ask the Minister for Health the number of new appointments made by county; the speciality and location of these appointments by county; and the number of appointments that are permanent arising from the Winter Initiative by county in tabular form.

Dear Deputy Calleary,

I refer to your recent parliamentary question in relation to staffing numbers which was forwarded to the Health Services Executive (HSE) by the Department of Health for direct reply.

Health services employment is reported on a monthly basis through the Health Services Personnel Census (HSPC) which is the official employment count for the public health sector covering the HSE and Section 38 Voluntary Hospitals & Agencies. At 31st December 2020, there were 126,174 WTE (equating to 144,113 personnel) directly employed in the provision of Health and Social Care Services by the HSE and the various Section 38 organisations. These latest available figures represent a 6,357 (+5.3%) WTE increase over the course of 2020.

Information in this response is as per the staff category and staff groupings assigned in HSPC returns with numbers equating to service levels expressed as whole time equivalents (WTE) taking account of part-time working and headcount equating to the number of individuals and on the basis of the seven hospital groups and nine community care areas. It is not feasible to represent this information on a county basis and the catchment areas of these organisations cross county boundaries.

For the Deputy's information, the following table below sets out the additional number of directly employed workers in whole-time equivalence terms over the course of 2020.

Health Sector Workforce: Change 2020	WTE Dec 2020	WTE change since Dec 2019	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
WTE Dec 20	126,174		11,762	39,917	17,807	19,829	9,876	26,985
% change		+5.3%	+8.3%	+4.5%	+6.2%	+5.2%	+4.9%	+4.9%
Total WTE change		+6,357	+904	+1,712	+1,033	+982	+459	+1,266
National Ambulance Service	1,990	+57	+0	+0	+0	+7	+0	+50
Children's Health Ireland	3,762	+160	+37	+47	+28	+17	+15	+16
Dublin Midlands Hospital Group	11,288	+469	+105	+182	+96	+28	+7	+51
Ireland East Hospital Group	12,923	+878	+189	+266	+122	+110	-4	+195
RCSI Hospitals Group	10,197	+534	+129	+196	+66	+76	+30	+37
Saolta University Hospital Care	9,829	+576	+141	+148	+72	+89	+63	+62
South/South West Hospital Group	11,288	+761	+127	+243	+139	+63	+111	+77
University of Limerick Hospital Group	4,506	+360	+94	+94	+21	+50	+297	-195
other Acute Services	655	+107	+5	+26	+28	+22	+13	+13
Acute Services	66,439	+3,902	+827	+1,203	+573	+463	+530	+307
CHO 1	5,755	+287	+8	+36	+20	+57	+5	+161
CHO 2	5,690	+145	+20	+48	+49	+9	+0	+19
CHO 3	4,610	+253	-2	+33	+58	+8	-4	+159
CHO 4	8,602	+413	+23	+84	+66	+60	+16	+163
CHO 5	5,477	+195	+6	+63	-9	+11	-40	+162
CHO 6	3,465	+87	-4	+10	+33	+21	+1	+28
CHO 7	6,783	+268	+13	+56	+46	+73	-4	+84
CHO 8	6,337	+202	-1	+52	+38	+58	-9	+65
CHO 9	6,950	+367	-7	+81	+125	+96	-48	+120
other Community Services	709	+71	+3	+22	+7	+4	+10	+26
Community Services	54,377	+2,288	+59	+485	+434	+397	-73	+986
Health & Wellbeing	511	-62	+15	+2	-2	-47	+0	-31
Corporate	3,216	+181	+5	+26	+29	+116	+0	+4
Health Business Services	1,631	+48	-2	-3	-1	+52	+2	-1
H&WB Corporate & National Services	5,358	+167	+19	+25	+26	+122	+2	-27

Source: Health Service Personnel Census

Note¹: Health Sector staffing figures relate to direct employment levels as returned through the Health Service Personnel Census (HSPC) for the public health sector (HSE & Section agencies)

Note²: Figures relating to service levels are expressed as whole-time equivalents (WTE) in order to take account of part-time working.

The announcement in this year's budget of an increase in the health workforce of up to 16,000, enables the health sector to make permanent, as appropriate and as applicable those posts recruited via initiatives including COVID workforce expansion.

Finally, in order to further address the Deputy's query in relation to the number of posts arising from the Winter Initiative, details of staff numbers by profession (specialty) and Hospital Group or Community Healthcare Organisation for Quarter 4 (30 September to 31 December 2020) are attached.

Workforce levels are published monthly and are available at: <https://hse.ie/eng/staff/resources/our-workforce/>

I trust that this information is sufficient to meet the Deputy's needs.

Yours sincerely,



Des Williams

General Manager

Appendix 1

Health Sector Workforce: Change Quarter 4	TOTAL: of which	Consultants	Registrars	SHO/ Interns	Medical/ Dental, other	Medical & Dental	Nursing & Midwifery	Therapy Professions	Health Science/ Diagnostics	Social Care	Social Workers	Psychologists	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	TOTAL
WTE Dec 20	126,174	3,458	3,876	3,594	833	11,762	39,917	5,565	4,792	2,909	1,238	1,066	1,164	1,073	17,807	19,829	9,876	26,985	126,174
% change	+1.3%	+0.3%	-0.6%	+0.4%	-4.1%	-0.3%	+0.7%	+1.3%	+0.5%	+3.2%	+3.7%	+3.7%	+3.6%	+4.2%	+2.0%	+2.1%	+0.9%	+1.9%	
Total WTE change	+1,606	+12	-25	+14	-36	-35	+295	+70	+23	+90	+44	+39	+41	+43	+349	+414	+91	+491	+1.3%
National Ambulance Service	+45	+0		-0		-0	+0	+0							+0	+1	+0	+44	+2.3%
Children's Health Ireland	+84	+6	+4	+2	+0	+13	+46	+0	-0		+2	-2	+2	+1	+3	+7	+9	+7	+2.3%
Dublin Midlands Hospital Group	+58	+5	+1	-2	+1	+5	+25	+14	-9		+1	-0	+11	+16	+32	-2	-3	+1	+0.5%
Ireland East Hospital Group	+153	-0	-13	+5	-2	-9	+91	+5	+9		+2	+1	+4	-3	+19	+20	+12	+21	+1.2%
RCSI Hospitals Group	+103	+8	+3	+8	+0	+19	+16	-2	+4		+4	+0	+8	+6	+19	+47	+18	-17	+1.0%
Saolta University Hospital Care	+22	+7	+1	+9	-0	+17	-3	-1	+4	+1	+2	+0	+7	-2	+10	+33	+1	-36	+0.2%
South/South West Hospital Group	-40	-8	+2	-8	-3	-16	-34	+12	+8		+6	+0	+8	+13	+46	+19	+10	-64	-0.4%
University of Limerick Hospital Group	+127	+2	-9	-2	+0	-9	+50	+6	-5		+2	+0	+3	+3	+9	+21	+60	-4	+2.9%
other Acute Services	+29	+0	-1	+0		-1	+9	+5	+3	+0	+2	+2	-0	+0	+12	+8	-3	+4	+4.6%
Acute Services	+583	+21	-13	+14	-4	+18	+199	+40	+12	+1	+20	+2	+41	+34	+150	+154	+105	-44	+0.9%
CHO 1	+85	+0	-0	+1	+15	+16	-36	-2	-0	+3	+5	-0	-0	+1	+7	+28	+4	+67	+1.5%
CHO 2	+95	-2	-5	+2	+3	-2	-7	+9	+1	+4	+0	-3	+0	+0	+12	+24	+4	+65	+1.7%
CHO 3	+131	-1	-1	+2	+2	+2	+31	+10	-0	+17	+2	+14	+0	-3	+40	+10	-1	+50	+2.9%
CHO 4	+127	-3	+0	+4	-21	-20	+26	-3	+1	+8	+4	+12	-0	-3	+20	+26	-12	+87	+1.5%
CHO 5	+76	+0	-0	-3	-15	-19	+3	+16	+1	-5	+3	+5	+0	-3	+16	+11	-3	+68	+1.4%
CHO 6	+64	+2	+0	-2	-4	-4	+18	-3	+2	+19	+0	+2	+0	+2	+22	-1	-4	+33	+1.9%
CHO 7	+79	-4	-2	-2	-5	-13	+4	-7	+0	+19	-1	-0	-3	+1	+9	+25	+5	+50	+1.2%
CHO 8	+97	+1	-1	-4	+0	-5	+6	+7	+0	+5	-1	+0	+1	+2	+15	+14	-3	+70	+1.6%
CHO 9	+187	-2	-2	+3	+0	-0	+50	-1	+1	+18	+7	+6	+1	-0	+32	+57	+1	+48	+2.8%
other Community Services	+25	-0	-0	-1	-0	-2	+3	+0	+0	+0	+5	-0	+0	+0	+5	+18	+1	-1	+3.7%
Community Services	+966	-8	-12	-1	-26	-47	+97	+27	+6	+89	+23	+36	-0	-4	+177	+211	-9	+536	+1.8%
H&WB Corporate & National Services	+57	-1	+0	+1	-6	-6	-1	+3	+5		-0	+0	-0	+13	+21	+50	-5	-1	+1.1%

Source: Health Service Personnel Census

Note¹: Health Sector staffing figures relate to direct employment levels as returned through the Health Service Personnel Census (HSPC) for the public health sector (HSE & Section agencies)

Note²: Figures relating to service levels are expressed as whole-time equivalents (WTE) in order to take account of part-time working.