



# Health Service Executive

  

## Vaccinator Training Plan

  

### COVID-19 Vaccination Programme

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## Table of Contents

<b>Introduction .....</b>	<b>3</b>
<b>Scope of the Training Programme .....</b>	<b>3</b>
<b>Training Programme Delivery Approach .....</b>	<b>6</b>
<b>Develop Training Programmes.....</b>	<b>6</b>
<b>Deliver Vaccinator Training.....</b>	<b>7</b>
<b>Delivering the Training.....</b>	<b>9</b>
<b>Introduction .....</b>	<b>9</b>
<b>Training Courses.....</b>	<b>9</b>
<b>Locations .....</b>	<b>9</b>
<b>Accessing the Training.....</b>	<b>10</b>
<b>Typical Process .....</b>	<b>10</b>
<b>Appendix 1 – Training per Discipline .....</b>	<b>13</b>



## Introduction

This document presents the training plan for vaccinators that are being deployed into the vaccination centres around Ireland. All vaccinators vaccinating under SI 698/2020 and SI 81/2021 must undertake the training approved by the relevant regulatory body for their profession. Because a key principle of the training programme is to assist the overall vaccination programme which includes other health care settings - for example hospitals, GP clinics, Community Pharmacies etc. – training is also being offered to individuals who will be vaccinating in these other settings, for example, pharmacists, GPs, and practice nurses. This document will be revised if and when additional professions are designated as vaccinators in a new SI.

The vaccination training is being offered to the following groups:

- Vaccinators recruited nationally by CPL.
- Vaccinators recruited by all other agencies that are recruiting locally, for example Nurse on Call.
- Existing vaccinators that are already operating in health care settings, for example GPs, pharmacists, Practice Nurses, and HSE peer vaccinators.
- Vaccinators being recruited locally by Community Healthcare Organisations & Hospital Groups.
- HSE staff being re-deployed from other roles in the HSE.

Though the training programme does not anticipate large volumes of new recruits beyond May the training programme will continue to run to handle attrition in the Vaccination Centres and keep all vaccinators up to date on new vaccines as they arrive, and any changes with the vaccination programme as it evolves on the ground.

The pools of disciplines from which vaccinators will be sourced as described in SI 698/2020 and SI 81/2021 are the following:

- Dentists
- Doctors
- Nurses and Midwives
- Optometrists
- Paramedics, Advanced Paramedics and Emergency Medical Technicians (EMTs)
- Pharmacists
- Physiotherapists

## Scope of the Training Programme

All vaccinators must undertake COVID-19 vaccine-specific training which is provided by the HSE. This training has been approved by the regulatory bodies for the relevant professions<sup>1</sup>.



In the case of Physiotherapists and Optometrists, as their regulatory body, CORU's powers of approval are confined to regulating entry to practice, the HSE has developed and approved the vaccination training programme for these disciplines as outlined in SI 81 of 2021.

With regard to key clinical skills and competencies required for vaccination, training is focused on facilitating acquisition of appropriate knowledge and the practical skills. This varies based on the following cohorts:

1. **Disciplines that have the key skills and competencies for vaccination:** Bringing up to date the training of those individuals whose certificates may no longer be current, but whose discipline can generally be considered to have the key clinical skills and competencies, for examples nurses and doctors. Training provided for each discipline is approved by or agreed with their relevant regulatory body.
2. **Disciplines where vaccination is not a part of their core entry to practice competence:** Providing the necessary theoretical knowledge and the practical training to acquire new skills (for example injection technique) to those disciplines where vaccination isn't a part of their core entry to practice training. Training provided for each discipline is approved by their relevant regulatory body or, in the case of Physiotherapists and Optometrists, approved by HSE in consultation with their regulatory body, CORU.

There are four key components of clinical training required to achieve the key skills and competencies for vaccination:

COVID-19 Vaccine Specific Training, Basic Life Support (BLS), Intramuscular Injection Technique including medicine preparation, and Management of Anaphylaxis. Each professional group vaccinating under the S.I.s will need to complete the COVID-19 Vaccine Specific training as described above and some or all other components of training, as approved by their regulator, or in the case of Optometrists and Physiotherapists, the HSE approved training programme. These components of training are delivered as online only, or a blend of online and face to face. Each discipline will be asked to take the relevant component of training, that they are competent in the required skills and that their certifications are up to date. In addition, the IT system provider in conjunction with the Office of the Chief Information Officer (HSE) will deliver the appropriate ICT training courses.



The training courses are listed in the table below. A breakdown per discipline is included in Appendix 1 (FAQs developed for the national campaign and accompanying the vaccinator role advertisement).

Course Name	Delivery Method(s)
Basic Life Support for Health Care Providers	Online
	Practical (F2F) Classroom
Community First Responder BLS (PHECC)	Online
	Practical (F2F) Classroom
Heartsaver® CPR AED, AHA	Online
	Practical (F2F) Classroom
COVID-19 Vaccination Webinar Series - Doctor's, Pharmacists, and PHECC	Online (Webinar)
COVID-19 Vaccination Programme for Nurses and Midwives	Online (HSELand)
COVID-19 Vaccination Training Programme for Physiotherapists	Online (HSELand)
COVID-19 Vaccination Education Programme for registered Optometrists	Online (HSELand)
COVID-19 Vaccination Education Programme for registered Dentists	Online (HSELand)
Delivery of a Vaccination Service (Irish Institute of Pharmacy)	Online (HSELand)
Medicines Administration (Parenteral) [PAMT]	Practical (F2F) Classroom
Principles of Intra-Muscular Injection Technique Skills Workshop for COVID-19 Vaccinators only	Practical (F2F) Classroom
National Anaphylaxis Education Programme for Health Care Professionals	Online
Anaphylaxis ( <i>1.5-hour class-based skills workshop</i> )	Practical (F2F) Classroom
Responding to an Emergency Situation Including the Management of Anaphylaxis	Practical (F2F) Classroom
Responding to an Emergency Situation and Management of Anaphylaxis (RESMA)	Online
COVID-19 New Vaccinators Skills Course (provided by Hibernian Healthcare Ltd) to include anaphylaxis management (practical), Intramuscular Injection Training including Medicine Preparation (theory and practical).	Practical (F2F) Classroom and Online
ICT Training (CoVax)	Online Video (YouTube)
	Online
	Online (Teams Facilitated)

The goal is also to make available to vaccinators the key components of training that are required for their discipline in order for them to be able to vaccinate.



The preparation and delivery of ICT training to vaccinators is outside the scope of this programme and is delivered by the IT system provider in conjunction with the Office of the Chief Information Officer (HSE).

## Training Programme Delivery Approach

Given the volume of training that is required, and the speed at which the training must be delivered, maximum use is being made of internal training resources, for example, the Centres of Nursing and Midwifery Education (CNME) as part of the Office of the Nursing and Midwifery Services Director (ONMSD). To deliver the training at the high volumes and speed required by the national programme this resource has been supplemented by utilising a private training company.

The vaccinator training programme has two key components, as follows:

1. **Develop and approve training programmes** for disciplines where the relevant regulatory body for the profession does not approve any training other than the entry to practice, namely Physiotherapists and Optometrists.
2. **Provide Training** for all vaccinators, as approved by their regulatory body and continue to provide updates as required.

The following sections covers in some more detail the approach taken to the two key components of the vaccinator training programme.

### Develop Training Programmes

The *Training and Education Workgroup* is responsible for designing the COVID-19 vaccine-specific training component for each vaccine used in the vaccination programme, and the relevant supporting materials. The content of this training will be updated regularly, as new developments in vaccines, and updates to clinical guidelines for their use are constantly evolving.

The relevant bodies were liaised with to provide an approved training programme for COVID-19 Vaccinators for each of the disciplines along with the appropriate governance structures that ensure compliance with the legislation covering the national vaccination programme. Vaccine-specific training material was approved by the relevant regulatory bodies or the HSE.

Face-to-face components of training (e.g. BLS, intramuscular injection technique) is available in a variety of locations around the country given the need for social distancing. The courses are available in two separate



groupings, a half-day refresher course for those disciplines that already have the necessary skills and competencies, and a full-day course for those that do not<sup>2</sup>.

Key activities:

- To quality assure the delivery approach before delivering to large volumes, two cycles of training were delivered – 1 week each – as a trial with a small number of individuals (30 in total).
- To develop vaccine-specific training material and work with the relevant regulatory bodies to facilitate gaining approvals for the new material. For professions where the regulatory body does not have a role in approving training (for example physiotherapists and optometrists) the relevant HSE professional groups were consulted to develop and approve this material.
  - In preparing this material as much of the pre-existing material as possible that is already being used by the disciplines was leveraged, and where feasible re-used material across disciplines.
  - A Clinical Lead was appointed by the CCO to oversee and approve the training programme on behalf of the HSE.
- All training material will be updated in all media as knowledge of the vaccines improve, national guidelines change, and conditions on the ground evolve.

## Deliver Vaccinator Training

The Vaccinator Training Programme is responsible for ensuring that all vaccinators are trained in time to be deployed to serve the national vaccination rollout, in accordance with the stipulations of the new legislation and its Statutory Instruments (SIs).

There are three main cohorts being trained:

1. **Vaccination Centre Vaccinators recruited through the national recruitment initiative and recruited locally or via agency**
2. **Vaccination Centre Vaccinators sourced locally** (e.g., CHOs and Acutes)
3. **Existing HSE-Employed Vaccinators and Vaccinators in Private Settings:** These are health care practitioners who are already vaccinating for COVID 19 in a variety of settings, for example HSE peer vaccinators, GPs and Practice Nurses, and consultants in hospitals.

Key activities include the following:

- To minimise delays with new recruits, all candidates are invited to training as soon as their eligibility is established.

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<sup>2</sup> This programme was adapted from a COVID-19 suite of programmes that was originally developed by CNME Mayo/Roscommon and Galway and was shared subsequently by the Working Group.



- Put in place sufficient face-to face training capacity around the country to train vaccinators.
- Started delivering to all vaccinators – new and current - the online and face-to-face training programmes in time for them to be deployed into their respective Vaccination Centres or upskilled for their existing settings. This includes coordinating with the Vaccination Centre Leads, HR Leads for the hospital groups, operational leads in the Agencies, and other liaison leads (for example, for practice nurses.)
- Started directing all vaccinators being deployed into Vaccination Centres to the online and ICT training programmes being run by the ICT provider in conjunction with the Office of the Chief Information Officer. This includes coordinating with the ICT Training Team to ensure that new recruits – having taken the online and facilitated training but who are still not confident in their ICT skills - will receive additional on-site support from the ICT Training Team when they deploy to the Centres.
- Regularly track participation in the training programmes of all vaccinators to verify that they have completed the appropriate training and have all the appropriate certifications. This includes the ICT system training.
- For vaccinators who declare that they do not require some or all of the training programme, on behalf of the national campaign being run by Cpl Healthcare, the candidate provides the appropriate evidence of the necessary training and certification to the recruiter before they are deployed to the Centres.
- Continue to provide training to support ongoing recruitment (for example, where replacements are recruited to address attrition), along with follow-up training as new vaccines are introduced, protocols are amended, and changes emerge on the ground; and when current up to date training certificates expire (for the duration of the Vaccination Programme). It is expected that ongoing recruitment to address attrition will be required through September.



## Delivering the Training

### Introduction

The training programme is available to everybody who is vaccinating as part of the national COVID 19 programme, regardless of where the vaccination activity is taking place. However, it is focused on maximising the vaccinator resources that are available to the Vaccination Centre Leads.

The practical (face-to-face) clinical training is delivered by internal HSE trainers e.g. CNMEs as well as Hibernian Healthcare. The online components are mainly delivered on HSELand, with some other online platforms used as appropriate. The CoVax ICT training is delivered by IBM/Salesforce, our ICT providers.

Vision Consulting is coordinating the delivery of the training on behalf of the HSE Subgroup 3 Workforce Planning and Training.

### Training Courses

The training is designed to fulfil the needs of the national vaccination programme and adheres to what is stipulated by the Statutory Instruments. As noted earlier, the training courses incorporate all the COVID-19 vaccinator training requirements for all the disciplines covered by the SIs.

The online courses are self-directed and can be taken at whatever time and whatever pace is convenient for the individual. Currently, the face-to-face courses are packaged into a half-day refresher course and a full day course. The refresher or full-day course is offered, depending on the extent of the individual's skills or certification gap.

Each package covers the key clinical skills and competencies required in a vaccinator role, as approved by the regulator for each discipline (or the HSE approved programme in the case of Physiotherapists and Optometrists). As the national vaccination rollout progresses, the packaging will be kept under review.

The practical (face-to-face) courses are run 7 days a week to provide maximum scheduling flexibility for the participants. Most of the courses will cater for 18 to 20 participants.

### Locations

The face-to-face training sessions are running throughout the country, in locations adjacent to the larger vaccination centres themselves and in some CNMEs. Where vaccination centres can provide the appropriate sized space, the sessions will run in the vaccination centres.

All courses will be run in an appropriately socially distanced environment with participants and trainers adhering to the *Guidance Document on Infection Prevention and Control Practices in relation to Delivering Face to Face Education during the Global COVID-19 Pandemic*, available at <https://www.hpsc.ie/a->



[z/respiratory/coronavirus/novelcoronavirus/guidance/employersemployeesguidance/IPC%20Guidance%20for%20delivering%20face%20to%20face%20education.pdf](https://www.hse.ie/eng/health/communicable_diseases/respiratory/coronavirus/novelcoronavirus/guidance/employersemployeesguidance/IPC%20Guidance%20for%20delivering%20face%20to%20face%20education.pdf) .

## Accessing the Training

All the training listed above can be accessed in a variety of ways, depending on circumstances. The notes below outline each of the main access paths.

### **Vaccination Centre Operations Lead and HR Leads for Hospital Groups, and CHOs**

Contact will be made with all the Operations Leads, along with each of the relevant hospital groups, and CHOs to establish with them the easiest way to pass on to us the names of their individuals who require training.

These staff can be new recruits, or existing staff who require additional training. Please contact *training.VAX@hse.ie*\* to arrange training.

### **Recruitment Agencies**

The national recruitment campaign and local recruiters and agencies are offering training listed above to all candidates on behalf of the HSE. Each agency that is providing candidates to the Vaccination Programme can access training that has been approved by the regulator for the relevant discipline. Any agency being used to supply vaccinators for the purpose of participating in the COVID-19 Vaccination Programme, should be advised to email *training.VAX@hse.ie*.

### **HSE Employees already working as Vaccinators**

Training requests can be taken directly from HSE staff who are currently working as COVID-19 vaccinators, or from local coordinators who have groups of HSE employees who require training. It is expected these staff would be individuals who are already at work providing the COVID-19 vaccine, but who require a skill and/or certification update to meet the requirements of the relevant S.I. Please contact *training.VAX@hse.ie* and the required training can be arranged.

### **Private Settings**

Individuals can make training requests – for example GPs and Practice Nurses – who will be vaccinating for COVID-19 in private settings. Please contact *training.VAX@hse.ie* to arrange the required training.

## Typical Process

This section outlines the typical process to follow when delivering the training courses for groups, in other words, when the training is being arranged via a recruiter, or hospital group and so on.

A typical training process follows these steps:

1. The individual co-ordinating the group (for example, an agency operational lead or a HR Lead) provides a list of names, email addresses and mobile numbers, along with a record of everyone's training needs.
2. Based on the training needs and location of each person, the most effective location to provide the practical (F2F) training from and the most suitable training provider is selected. HSE providers, for



example the CNME, will be utilised wherever possible, and Hibernian Healthcare where the local training provider cannot be used.

- Where the training is being delivered by Hibernian Healthcare the details are provided to Hibernian and Hibernian emails the person, directs them to the Hibernian Healthcare web site where the individual registers, examines the calendar of available training sessions, and schedules themselves onto a slot that suits them.
  - Where the training is being delivered by a HSE training provider the training requests are provided, and the training provider arranges the training in their usual manner. **Note:** Coordination of the booking and preparation of the training locations can be provided if that is required by the HSE training provider.
  - If the face-to-face training requires specific prior online training, as is the case generally for the BLS training, then the provider (for example, Hibernian Healthcare) arranges that online component also, including providing the necessary access coupons.
3. Where appropriate, the training provider reminds the trainee before the training day of the date, time, and location of the training, for example Hibernian Healthcare does this via a text message or email if required.
  4. Completion status for training, both online and face-to-face is monitored throughout the process. For those who are slow to complete their training, reminders are issued advising completion of training. Reminders for the candidate to send on their certificates to the recruiter or employer as appropriate, can be done at the employer/recruiter's request.
  5. Notification of completion of training is sent to whoever is responsible for the individual's training, for example the recruiter or HR Lead, who then looks after completing the remaining compliance steps, for example verifying the candidate's certificates. The individual will be notified by the course provider that they have completed specific courses.

Coordination and data transfer mechanisms for distribution of lists of candidates and reporting of progress will be established with each employer/recruiter.

#### **Training Needs Assessment of candidates coming through the National Recruitment Campaign:**

Candidates are contacted via email and asked to fill out a simple training requirement form. (FAQs are also provided as guidance, which direct the person to the necessary online training.) Based on responses to the form the individual's training needs are assessed. Where face-to-face training is required, training is arranged with the training provider who contacts the person and offers them training slots, as above. To be deployed as a vaccinator, candidates coming through the National Recruitment Campaign must provide evidence of completion of the requisite training.

**GDPR Note:** Personally identifiable data, names, email addresses and mobile numbers is shared only with the face-to-face training provider. These details are not shared with any other party, including the HSE outside of the teams directly coordinating the training, who treat the information with strict confidentiality.



Similarly, personal information is not included in the aggregate reporting produced for the National Vaccination Programme.

### **Accessing CNME training**

All CNME programmes applications are managed through an online Classroom Management System which is accessed through HSELand. To book a programme follow the steps below:

- Log onto HSELand: [www.hse.and.ie](http://www.hse.and.ie)
- Register or update your profile on HSELand
- Click on Catalogue
- Click on ONMSD
- Choose your local CNME
- Click on CNME Classroom or eLearning
- Enrol of your programme of choice
- If you are unable to view your local catalogue, please contact the CNME directly.



## Appendix 1 – Training per Discipline

The outline of the training per discipline is detailed below. After candidates have applied for the vaccinator role, Cpl Healthcare or the Training Co-ordinators will contact them with regards current training status on the defined training courses. Post application, candidates will be given information on how to access the training via HSeLanD and any relevant 3rd party training suppliers.

### Doctors

#### Training recommendations for Registered Medical Practitioners to become New COVID-19 Vaccinators

The following guidance is for Medical Practitioners registered by the Irish Medical Council to become new COVID-19 Vaccinators. Medical Practitioners are required to certify competency in the following training areas listed below. Please note: Doctors, must be competent and have training in Basic Life Support (BLS) and in the recognition and management of anaphylaxis; retraining should be in accordance with best practice i.e. every 2 years. Vaccinators should also be competent in the administration of intramuscular injections.

If the candidate needs a refresher in any Vaccinator related training, the HSE will facilitate this as part of the recruitment process:

- Online information and training will be available and accessible.
- Refresher training will be available should any Doctor wish to avail of it.
- Training will be provided for those who wish or require to obtain training in any of the classroom elements.
- Further information will be provided after application has been submitted.

	<b>Title of Education Programme</b>	<b>Delivery</b>
<b>1.</b>	<b>COVID-19 Vaccination Training Programme</b>	Online
<b>2.</b>	<b>Basic Life Support for Health Care Providers (if certificate is within two years of completion and does not expire before 1st Oct 2021)</b>	
	<i>Online Learning</i>	Online
	<i>Practical Classroom Training</i>	Classroom
<b>3.</b>	<b>Principles of Intra-Muscular Injection Technique Skills Workshop for COVID-19 Vaccinators only</b>	Classroom
<b>4.</b>	<b>National Anaphylaxis Education Programme for Health Care Professionals</b>	Online



5.	<b>Anaphylaxis (one and a half hour classroom based skills workshop).</b>	Classroom
6.	<b>IT Training (CoVax)</b>	Online

15

### Nurses & Midwives:

#### Training Requirements for Registered Nurses and Midwives to become New COVID-19 Vaccinators

The following training requirements must be completed for Nurses and Midwives registered by the Nursing and Midwifery Board of Ireland to become new COVID-19 Vaccinators.

- Online information and training will be available and accessible.
- Training will be provided for those wish or require to obtain training in any of the classroom elements.
- Further information will be provided after application has been submitted.

	<b>Title of Education Programme</b>	<b>Delivery</b>
1.	<b>COVID-19 Vaccination Programme for Nurses and Midwives</b>	Online
2. (either course)	<b>Basic Life Support for Health Care Providers (if certificate is within two years of completion and does not expire before 1st Oct 2021)</b>	
	<i>Online Learning</i>	Online
	<i>Practical Classroom Training</i>	Classroom
3.	<b>Principles of Intra-Muscular Injection Technique Skills Workshop for COVID-19 Vaccinators only</b>	Classroom
4.	<b>National Anaphylaxis Education Programme for Health Care Professionals</b>	Online
5.	<b>Anaphylaxis (one and a half hour classroom based skills workshop).</b>	Classroom
6.	<b>IT Training (CoVax)</b>	Online

### Physiotherapists:

#### Training Requirements for Registered Physiotherapists to become New COVID-19 Vaccinators

The following training requirements must be completed for Physiotherapists registered by CORU to become new COVID-19 Vaccinators.

- Online information and training will be available and accessible.
- Classroom Training at 4 & 5 below to be provided by an accredited training provider.

14



- Further information will be provided after application has been submitted.

	<b>Title of Education Programme</b>	<b>Delivery</b>
1	<b>COVID-19 Vaccination Education Programme for registered Physiotherapists</b>	Online
2	<b>National Anaphylaxis Education Programme for Health Care Professionals</b>	Online
3	<b>IT Training (CoVax)</b>	Online
<b>Practical Training Requirements: 4 &amp; 5 below will be delivered together as a 7 hour training session.</b>		
4	<b>Irish Heart Foundation (IHF) HeartSaver AED or Pre-</b>	Classroom with online component
	<b>Hospital Emergency Care Council (PHECC) Cardiac</b>	
	<b>First Responder courses (<i>if certificate is within two</i></b>	
	<b><i>years of completion and does not expire before 1st Oct 2021</i>)</b>	
5	<b>COVID-19 New Vaccinators Skills Course (provided by Hibernian Healthcare Ltd) to include anaphylaxis management (practical), Intramuscular Injection Training including Medicine Preparation (theory and practical)</b>	Classroom with online component for Intramuscular injection training and medicine preparation

17

### **Pharmacists:**

#### **Training Requirements for Registered Pharmacists to become New COVID-19 Vaccinators**

Pharmacists must be registered by the Pharmaceutical Society of Ireland in order to become COVID-19 Vaccinators.

15



- In consideration of Pharmacists carrying out a Vaccinator role there are two distinct groups;
  - > Tier One (Table 1: Tier One Training Requirements).
    - Pharmacists who have already completed PSI approved training pathway and hold up to date certification in accordance with the requirements of this pathway
  - > Tier Two (Table 2: Tier Two Training Requirements).
    - Pharmacists who have not vaccinated in the last 12 months/influenza season or who have never completed PSI approved vaccination training previously
- Training will be provided as necessary. Online training is available and will be accessible.

**Table 1: Tier One Training Requirements**

	<b>Title of Education Programme</b>	<b>Delivery</b>
1	<b>COVID-19 Vaccination Training Programme</b>	Online
2	<b>IT Training (CoVax)</b>	Online

**Table 2: Tier Two Training Requirements**

	<b>Title of Education Programme</b>	<b>Delivery</b>
1	<b>COVID-19 Vaccination Training Programme</b>	Online
2		Online
	<b>Responding to an Emergency Situation and Management of Anaphylaxis (RESMA)</b>	
3	<b>Delivery of a vaccination service</b>	Online
4	<b>IT Training (CoVax)</b>	Online



<b>5</b>	<b>Heartsaver® CPR AED, AHA*</b> <i>(if certificate is within two years of completion and does not expire before 1st Oct 2021)*</i>	Heartcode Key Token will be supplied. Face to Face training to be organised.
<b>6</b>	<b>Medicines Administration (Parenteral) [PAMT]*</b>	Face to Face training to be organised

**\*Practical Training Requirements: 5 & 6 above will be delivered together as 7 hour training session by an approved PSI training provider.**

### **Advanced Paramedic, Paramedic & Emergency Medical Technician**

#### **Training Requirements for PHECC Registered Paramedics, Advanced Paramedics, EMTs to become New COVID-19 Vaccinators:**

The following training requirements must be completed for Paramedics, Advanced Paramedics, EMTs registered by Pre Hospital Emergency Care Council (PHECC) to become new COVID-19 Vaccinators.

- Complete online training as at 1, 2 and 3 below.
- Practical training for CFR-A (at 4 below) if required must be delivered by a PHECC approved Trainer.
- Practical training for 5 and 6 below if requested can be done separately by various accredited training providers. This training is optional because if the candidate is a registered PHECC practitioner, they will have done this previously.

	<b>Title of Education Programme</b>	<b>Delivery</b>
<b>1</b>	<b>COVID-19 Vaccination Training Programme</b>	Online
<b>2</b>	<b>National Anaphylaxis Education Programme for Health Care Professionals</b>	Online



<b>3</b>	<b>IT Training (CoVax)</b>	Online
<b>Practical Training Requirements: Number 4 below must be provided by a PHECC approved Trainer. 5 and 6 can be done separately by various accredited training providers</b>		
<b>4</b>	<b>Community First Responder CFR-A (PHECC Approved) (if certificate is within two years of completion and does not expire before 1st Oct 2021)</b>	Classroom
<b>5</b>	<b>Principles of Intra-Muscular Injection Technique Skills Workshop for COVID-19 Vaccinators only</b>	Classroom
<b>6</b>	<b>Anaphylaxis (one and a half hour classroom based skills workshop).</b>	Classroom

## Optometrists

### Training Requirements for Registered Optometrists to become New COVID-19 Vaccinators

The following training requirements must be completed for Optometrists registered by CORU to become new COVID-19 Vaccinators.

- Online information and training will be available and accessible.
- Classroom Training at 4 & 5 below to be provided by an accredited training provider.
- Further information will be provided after application has been submitted.

	<b>Title of Education Programme</b>	<b>Delivery</b>
<b>1</b>	<b>COVID-19 Vaccination Education Programme for registered Optometrists</b>	Online



	<b>National Anaphylaxis Education Programme for Health Care Professionals</b>	Online
<b>3</b>	<b>IT Training (CoVax)</b>	Online
<b>Practical Training Requirements: 4 &amp; 5 below will be delivered together as a 7 hour training session.</b>		
<b>4</b>	<b>Irish Heart Foundation (IHF) HeartSaver AED or Pre-</b>	Classroom with online component
	<b>Hospital Emergency Care Council (PHECC) Cardiac</b>	
	<b>First Responder courses (<i>if certificate is within two</i></b>	
	<b><i>years of completion and does not expire before 1st Oct 2021</i>)</b>	
<b>5</b>	<b>COVID-19 New Vaccinators Skills Course (provided by Hibernian Healthcare Ltd) to include anaphylaxis management (practical), Intramuscular Injection Training including Medicine Preparation (theory and practical)</b>	Classroom with online component for Intramuscular injection training and medicine preparation

**Dentists:**

**Training Requirements for Dentists to become New COVID-19 Vaccinators:**

The following training requirements must be completed for Dentists registered by Dental Council of Ireland to become new COVID-19 Vaccinators.

- Online training is required for 1, 2 and 3 in the table below and is available
- All vaccinators should have training in and be competent in the following:
  - basic life support
  - intramuscular injection technique and



- recognition and management of anaphylaxis

Training is available and will be provided for those who wish or require training in any of these elements.21

	<b>Title of Education Programme</b>	<b>Delivery</b>
<b>1</b>	<b>COVID-19 Vaccination Training Programme</b>	Online
<b>2</b>	<b>National Anaphylaxis Education Programme for Health Care Professionals</b>	Online
<b>3</b>	<b>IT Training (CoVax)</b>	Online
<b>Practical Training Requirements: 4, 5 &amp; 6 below will be delivered together as 4 hour training session if required.</b>		
<b>4</b>	<b>Basic Life Support for Health Care Providers</b> <i>(if certificate is within two years of completion and does not expire before 1st Oct 2021)</i>	Classroom with online
<b>5</b>	<b>Principles of Intra-Muscular Injection Technique Skills Workshop for COVID-19 Vaccinators only</b>	Classroom
<b>6</b>	<b>Anaphylaxis (one and a half hour classroom based skills workshop).</b>	Classroom