

Health & Safety Manager - Grade Code 0041

In exercise of the powers conferred on me by Section 22 of the Health Act 2004, I hereby approve the qualifications, as set out hereunder, for the appointment and continuing as **Health & Safety Manager.**

Note: Only direct employees of the HSE are eligible to apply for this post:

1. Professional Qualifications, Experience, etc

- (a) Eligible applicants will be those who on the closing date for the competition possess:
 - (i) A Quality and Qualifications Ireland Level 8 (or higher) major academic award in Health & Safety, Risk Management or other relevant area (or equivalent qualification).

and

(ii) At least 5 years' experience of successfully implementing risk/health and safety management systems in a complex, multi-site organisation.

and

(iii) Experience of establishing organisational risk management arrangements and systems (such as OHSAS 18001, ISO 31000).

and

(iv) Experience leading an organisation through internal/external enforcement and compliance audits.

and

(b) Candidates must possess the requisite knowledge and ability, (including a high standard of suitability and management ability) for the proper discharge of the office.

2. <u>Age</u>

Age restriction shall only apply to a candidate where s/he is not classified as a new entrant (within the meaning of the Public Service Superannuation (Miscellaneous Provisions) Act, 2004). A candidate who is not classified as a new entrant must be under 65 years of age on the first day of the month in which the latest date for receiving completed application forms for the office occurs.

3. Health

Candidates for and any person holding the office must be fully competent and capable of undertaking the duties attached to the office and be in a state of health such as would indicate a reasonable prospect of ability to render regular and efficient service

4. Character

Candidates for and any person holding the office must be of good character.

Dated this 28th day of January two thousand and fourteen.

Yours sincerely,

Barry O'Brien,

National Director of Human Resources.