

WHAT WE LEARNED..



REAL RECOGNITION

Staff want to receive **genuine appreciation** for their efforts and **gain supports** in order to do their job to the best of their ability.



HEALTH & WELLBEING

We need to focus on COVID-19 **safety** in the workplace, encourage **socially distanced connections** with colleagues, and promote **health & wellbeing supports** currently available



WORKPLACE CULTURE

There is a need to foster a culture of **collaboration and communication** and **connect goals and actions** of staff with the wider purpose of the HSE



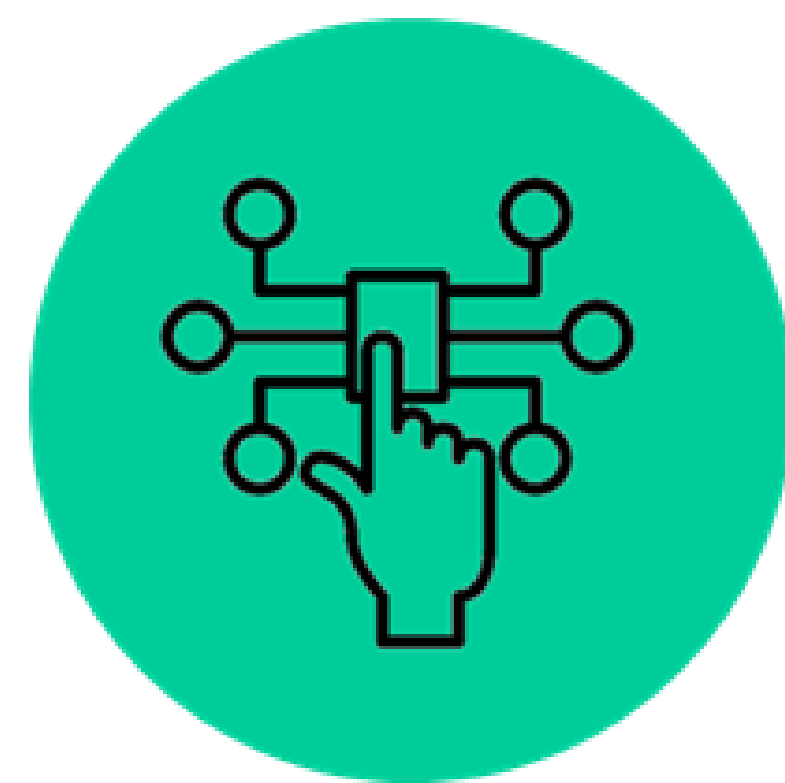
COMMUNICATION

Staff desire to engage in **continual two-way dialogue** with management and receive clear and concise information



INVOLVMENT IN DECISION MAKING

Management should offer staff the opportunity to **voice their opinions** and be involved in and receive feedback on decisions



ICT & IT SUPPORTS

A call to continue to **upgrade and standardize IT supports** ensuring efficient remote working and digital provisions